

Weeneebayko Area Health Authority

Request for Proposals

Executive Search – President/CEO

Weeneebayko Area Health Authority (WAHA) is seeking the services of an executive search consultant to conduct the search for a President/Chief Executive Officer (CEO). The President/CEO will provide leadership to a First Nation regional health authority serving the residents on the western shores of the James and Hudson Bay in Northeastern Ontario, also referred to as the Mushkegowuk Territory.

Background

The WAHA was incorporated in October 2008 in anticipation of the amalgamation of the two existing hospitals (James Bay General Hospital and the Weeneebayko Health Ahtuskaywin) and their programs, providing services within the Mushkegowuk Territory.

WAHA was created following the signing of a historical agreement on August 31, 2007. The signatories to the agreement included Health Canada, the Ministry of Health and Long Term Care (Ontario), the Weenusk First Nation, Attawapiskat First Nation, Kashechewan First Nation, Fort Albany First Nation, MoCreebec Council of the Cree's, and the Corporation of the Town of Moosonee. For a copy of the signed integration agreement, please see <http://www.wha.on.ca/integration.html>. The Weeneebayko General Hospital is the regional referral centre for a population base of 11, 500 in Northeastern Ontario. WAHA is dedicated to providing health care services that are consistent with the needs of our community and catchment area. The service population includes 95% First Nation residents.

WAHA will provide a wide range of health services in the Weeneebayko Area, including hospital services; medical, surgical, critical care, maternity, newborn, pediatric, long-term care, mental health services, diabetes as well as extensive health education and district services.

WAHA's Master Services Plan calls for further physical expansion in the coming years in Kashechewan, to replace the aging Weeneebayko General Hospital and to plan and construct long-term care facilities, to meet the ever-increasing patient needs in the Mushkegowuk Territory. To review the plan, go to <http://www.wha.on.ca/integration.html>.

If your company is interested in conducting this search on behalf of the board of WAHA, we request that you submit a proposal to the undersigned no later than Friday, January 8, 2010. The WAHA Board will make a decision for the successful search consultant by end of January, 2010. The search for this position of President/CEO would commence immediately thereafter.

Expected compensation for this executive position will be competitive within the market and commensurate with qualifications and experience.

Your proposal should include:

- Overview of your organizations and the benefits to WAHA.
- Profile of the lead consultant(s).

- Summary of relevant experience in searches in the health care sector, and experience working with First Nations.
- A description of the search process to be used with suggested time lines.
- Budget including professional fees and other expenses.
- Any conflict this assignment may represent to your organization.

Submission

Please send three hard copies and one electronic version (Microsoft Word (MS) or Portable Document Format (PDF)) of the consultant's proposal to:

Lawrence Martin

Director Community Relations and Communications

Weeneebayko Area Health Authority

Weeneebayko Health Ahtuskaywin

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The Selection Committee will not necessarily accept the lowest rate or any proposal. The decision of the Selection Committee is final.